

MSEA MEMBER COMMITTEE SIGN UP

Please return to MSEA as soon as possible!

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Mail: 190 E 5th St #750, St Paul MN 55101

Name _____ District _____

Phone _____ E-mail _____

I am interested in serving on the following MSEA member committees during the 2009-10 school year:

_____ **Dues Structure Re-Evaluation Committee:** Re-evaluate MSEA'S dues structure to make it as fair as possible for all members and to investigate a dues structure that would allow each unit to receive a small portion of their dues back. This would necessitate each unit creating their own checking account that would allow local control for whatever members wished to spend their money on. (stipends for officers and stewards, paying mileage and expenses for members to attend MSEA events, etc)

_____ **Political Candidate Endorsement:** Establish a framework that will allow MSEA to endorse political candidates at both the local and state levels. The committee will be responsible for establishing a screening process of candidates for local and state offices and for establishing a MSEA political action fund. This committee will be a sub-committee of the Political Action Committee.

_____ **Legislative Alliances:** work with other unions in establishing a Minnesota coalition of classified school employees to effectively lobby the state legislature (increase our power), have a multi-union classified school employees Day On The Hill (increase our recognition within the state) and to work with other unions on common interests (thereby better serving and protecting our members). This committee will be a sub-committee of the Political Action Committee.

_____ **MSEA Model Operating Policy:** Establish a new MSEA Model Unit Operating Policy. The current Model Unit Operating Policy is cumbersome and limits the actual operating flexibility that units must have in order to meet the needs of their members. Further, the autonomy of individual units and the opportunity for more members to be involved at the local level is of paramount importance for the continued growth of MSEA.

_____ **Day On The Hill:** Establish an advertising and promotional plan for MSEA'S annual Day On The Hill in an effort to double our attendance at this event each year for the next three years. MSEA'S annual Day On The Hill will be held in conjunction with AFSCME Council 65's annual Day On The Hill. This sub-committee will report directly to MSEA'S Political Action Committee.

Fair Share Conversion Plan: Establish a Fair Share Conversion Plan that will reverse the upward trend in the number of fair share members within MSEA. The committee will work to enhance the current basic plan as put forth by field staff. This committee will have ties to several other committees as the total package is put together. The committee should remain an ongoing committee due to the continuing nature of this problem. This committee shall report directly to the Executive Director.

Establishing Field Staff Regional Assignments: Take local units and place them within five defined regions within the state. Each region is to have approximately the same number of units and, as close as possible, the same number of members. The purpose is that field staff will eventually be assigned to live and work in a specific region resulting in better service to our members at a cheaper cost. This committee shall report directly to the Executive Director.

Re-Location Of MSEA Office: the goal of this committee is to find a new location for the MSEA office. The new office should be located somewhere in the outer tier suburbs of the metro area. MSEA needs to drastically reduce the amount we currently spend on rent and re-locate to an area that better serves all the members. This is a **three-year** commitment. Our current lease is up in three years and we need to be ready to move at that time. The move could be to a purchased building or to a rented office. It must have, however, easy access, ample parking, a room for training members, a board room and room to grow. This committee reports to the Executive Director.

New MSEA Logo: Establish a contest, with an appropriate framework and timetable for members to submit their entries for a new MSEA logo. In addition, the committee will make a recommendation to the Board of Directors on an appropriate prize to be awarded for the winning entry. The Board will select five entries from those submitted that will be voted on by the members. The unveiling of the new MSEA logo will take place at the 2010 Delegate Assembly. This committee will report directly to the Executive Director.

MSEA Retiree Unit: Establish a statewide unit for retirees. The committee shall create a unit operating policy for retirees. MSEA retirees are a valuable resource that will benefit current members and future retirees. Dues for retirees shall be set at \$10 per year with the first year's dues paid by MSEA. Retirees shall retain their own checking account and elect their own officers. Eventually, the president of the retirees unit shall serve as an ex-officio member of the Board of Directors. The retiree unit committee shall report to the Executive Director.

Chief Steward Manual: Revise the current Chief Steward Manual with an emphasis on member involvement and internal organizing. Internal organizing is about creating strong, unified and powerful local units. Members should have more opportunities for involvement, know their rights and their contract and be treated with the dignity and respect they deserve. Strong local units should be the cornerstone of what MSEA is all about! This committee shall report directly to the Executive Director.