



MINNESOTA SCHOOL EMPLOYEES ASSOCIATION

190 E 5th St., Suite 750, St. Paul, MN 55101

Phone: 651-227-3623
800-622-0289

Fax: 651-297-6814
888-329-6732

E-mail: info@msea-mn.com

www.msea-mn.com

2009 MSEA Delegate Assembly

Best Western - Bigwood Event Center
Fergus Falls, Minnesota
April 24-25, 2009

MINUTES

President Evan Mapes called the 29th annual MSEA Delegate Assembly to order at 12:36 p.m. on April 24, 2009 at the Best Western - Bigwood Event Center, Fergus Falls, MN.

The Assembly rose and recited the Pledge of Allegiance.

President Mapes welcomed everyone and introduced the Board of Directors and the MSEA staff.

New Executive Director Christina Clark addressed the Assembly.

Credentials Report: Nona Bauer, Credentials Committee, conducted a roll call and reported there were 73 voting delegates seated.

Board members present as voting delegates:

Officers

Evan Mapes, Thief River Falls, President
Mary Schaufenbuel, Windom, Vice-President
Diana Vogt, Rochester, Treasurer

Directors

Sue Ames, LaCrescent
Nona Bauer, Austin
Kim Lennartson, St. Paul

Cindy Antonson, Moorhead
MJ Hanson, Lake of the Woods
Patrick Wheeler, Little Falls

Delegates representing 31 MSEA bargaining units:

Alexandria – Andrea Bergquist, Hank Wessel

Austin – Sara Kruse, Sheila Nipp

Bagley – Kim Fultz, Carol Marchand

Bemidji – David Collyard, Jolene Enerson, Jeff Erickson, LeRoy Morris

Breckenridge – Pam Dohman

Cass Lake – Patricia Eslinger, Amy Woodford

Centennial – Bernice Bautch

Clearbrook/Gonvick – Rhoda Berg, Paula Boomgaarden

Detroit Lakes – Lanette Corbett, Jeanette Steele
Frazee/Vergas - Carol Litzau, Donna Ulschmid
Fulda – James Berghorst, Toni Berghorst
Howard Lake/Waverly/Winsted – Cathy Rufer, Sandra Williams
Lake of the Woods – Monica Buegler, Jackie Pearson
Little Falls – Penny Flansburg, Lora McChesney, Cynthia Trettel
Mankato – Patrick Griffiths, Mark Spangler
Minnetonka – SuAnn Byrd, Carol Nemitz
Moorhead – Ellie Johnson, Cheri Pearson, Linda Pederson, Clinton Talley, Korreena Taylor
Murray County Central – LeRoy Buys
Perham – Joan Fudge, Kathleen Pesch
Red Lake – Elaine Armstrong, Orianna Kingbird
Rochester – Jessica James, Sharon Kingsley, Nannette Peters, Dorothy Stobaugh
Runestone – Kristyn Bock, Donna Quitmeyer
Sartell – Deborah Johnson, Katherine Rohling
Shakopee – Deanne Glynn, Brenda Henning
South Koochiching/Rainy River – Lisa Hartman
St. Cloud – Patricia Gangl, Pattie Gunderson, Jeri Loeffler, Diane Schneider
St. Paul – Janine Cummins
Thief River Falls – Mary Bruggeman, Peggy Seed
Willmar – Angie Lien, Traci Welsh
Windom – Mary Onken
Worthington – Barbara Adams, Tamara O’Neil, Karen Stamer

Alternates registered: **Clearbrook/Gonvick** – Lori Wollman; **Red Lake** – Barbara Garrigan-Stillday; **Rochester** – Linda Baier; **Shakopee** – Carol Snell, Alice Weckman; **St. Cloud** – Cindy Christen, Laurie Rowley; **Willmar** – Melissa Akerson, Del Steinbeisser

Motion: Penny Flansburg, Little Falls, moved and Ellie Johnson, Moorhead, seconded the motion to adopt the 2009 Delegate Assembly Agenda as amended. **Motion Carried.**

President Mapes made the following appointments:

Secretary to the Assembly – Lynn Jansen, MSEA staff
Parliamentarian – Chris Schaefer, MSEA staff
Sergeant-at-Arms – Patrick Wheeler, Director

Tellers: Linda Baier, Rochester; Carol Snell, Shakopee; Cindy Christen, St. Cloud; Melissa Akerson, Willmar

President Evan Mapes delivered the State of the Union address.

Motion: Lanette Corbett, Detroit Lakes, moved and Penny Flansburg, Little Falls, seconded the motion to approve the 2009 Delegate Assembly Rules. **Motion Carried.**

Motion: Penny Flansburg, Little Falls, moved and Carol Nemitz, Minnetonka, seconded the motion to approve the 2008 Delegate Assembly Minutes. **Motion Carried.**

Motion: Paula Boomgaarden, Clearbrook/Gonvick, moved and Penny Flansburg, Little Falls, seconded the motion to accept the financial audit for the fiscal year ended August 31, 2008. **Motion Carried.**

Interim Executive Director Gary Johnson presented the 2009-2010 MSEA Budget for review. Action is to be taken on the budget at the first business session on Saturday morning.

Interim Executive Director Gary Johnson gave the Executive Director's report.

Delegates had a choice of training sessions on Negotiations or PELRA.

The Board of Directors led the Resolutions Review and General Discussion.

The Assembly discussed MSEA's position on raiding.

Motion: Penny Flansburg, Little Falls, moved and Amy Woodford, Cass Lake, seconded to recess the meeting at 4:55 p.m. **Motion Carried.**

Delegates were given the opportunity to meet and ask questions of candidates running for open Board positions.

After the banquet the following awards were presented:

Conversion from Fair Share to Full Member Awards: The following district bargaining units were awarded \$10 for each conversion:

Alexandria Drivers/Paras/Mech (11)	Anoka Food Service (1)
Atwater/Cosmos/Grove City Wall-to-Wall (2)	Austin Paraprofessionals (2)
Bagley Sec/Paras (1)	Bemidji Sec/Paras (4)
Cass Lake Cooks/Cust/Para/Sec (7)	Centennial Secretaries (11)
Chaska Secretaries (12)	Clearbrook/Gonvick Para/Food Service (1)
Crookston Paraprofessionals (1)	Detroit Lakes Secretaries (1)
East Grand Forks Paraprofessionals (1)	Eden Prairie Paraprofessionals (27)
Edina Paraprofessionals (26)	Grygla Wall-to-Wall (1)
Howard Lake/Waverly/Winsted Paras (4)	Kingsland Cust/Para/Sec (1)
Lake of the Wood Cook/Driver/Para/Sec (1)	Lester Prairie Cook/Cust/Para/Sec (2)
Mankato Paraprofessionals (8)	Minnetonka Paraprofessionals (11)
Moorhead Paraprofessionals (2)	Norwood/Young America Cust/Para/Sec (1)
Red Lake Wall-to-Wall (5)	Remer Wall-to-Wall (1)
Rochester Paraprofessionals (21)	Sartell Paraprofessionals (1)
Sauk Centre Paras/District Printer (1)	Shakopee Para/Com Techs (21)
So. Koochiching/Rainey River Wall-to-Wall (1)	St. Cloud Paraprofessionals (12)
St. Paul Confidential Secretaries (1)	Warroad Cook/Cust/Para/Sec (1)
Willmar Paraprofessionals (1)	Windom Sec/Paras (5)
Worthington Secretaries (3)	

100% Full Member Units: Units maintaining 100% membership were awarded \$25:

Austin Food Service	Browns Valley
Clearbrook/Gonvick Sec/Cust	Lester Prairie
Little Falls Accounting	Little Falls Specialists
Murray County Central	Rushford-Peterson Custodians
Windom Custodians	Windom Food Service

2009 Newsletter of the Year Nominees: Mankato, Minnetonka, Moorhead, Rochester

2009 Newsletter of the Year Award Recipient: Minnetonka

2009 Sue Ezell Leadership Award Nominees: Pattie Gunderson, St. Cloud; Linda Pederson, Moorhead; Carol Snell, Shakopee; St. Cloud Building Reps.

FINANCIAL IMPACT: None
SPONSOR: MSEA Board of Directors
DATE EFFECTIVE: Upon Passage
VOTING REQUIREMENTS: Simple Majority

Motion: Ellie Johnson, Moorhead, moved and SuAnn Byrd, Minnetonka, seconded to call the question.
Motion Carried.

Resolution #1 - Carried Unanimously.

Motion: Mary Schaufenbuel, Board, moved Resolution #2 and Lanette Corbett, Detroit Lakes, seconded.

Resolution # 2

4.3 President. The President shall serve as the chair of the Board ~~and the chief executive officer of MSEA~~ and shall preside over the Delegate Assembly. The President shall present an annual "State of the Union" report to the Delegate Assembly. The President shall also execute and enforce these Bylaws and the policies of MSEA; delegate authority and responsibility to other officers, members and staff as necessary to carry on the business of MSEA; **serve as the primary liaison and contact for communication between the Board and the Executive Director;** preside over all full membership meetings; in conjunction with the Treasurer, supervise the funds of MSEA; prepare the agenda and the program for meetings of the Delegate Assembly, subject to the approval of the Board; recommend appointments for all committees and subcommittees, subject to the approval of the Board; serve as an ex-officio (non-voting) member on all committees; periodically review existing policies and propose new or amended policies to the Board for consideration; serve as or designate a spokesperson for MSEA policies and positions; promote the growth and development of MSEA throughout the State of Minnesota; assign the regional directors of MSEA; and perform such other duties as may be conferred upon him/her by the Articles or Bylaws of MSEA or by the Board.

RATIONAL: To define and clarify the duties of the President.

FINANCIAL IMPACT: None

SPONSOR: MSEA Board of Directors

DATE EFFECTIVE: Upon Passage

VOTING REQUIREMENTS: 3/5ths Majority

Motion: Linda Pederson, Moorhead, moved to call the question and Ellie Johnson, Moorhead, seconded the motion. **Motion Carried.**

Resolution #2 – 72 in Favor; 2 Opposed; - Resolution #2 Carried.

Motion: Mary Schaufenbuel, Board, moved Resolution #3 and Monica Buegler, Lake of the Woods, seconded.

Resolution #3

6.1 Executive Director. The Board of Directors shall hire the Executive Director and shall enter into a contract with him/her regarding the terms and conditions of his/her employment. Working under the direction of the Board of Directors, the Executive Director shall be general manager of MSEA and as such shall be responsible for the active management of the day-to-day business and financial affairs of MSEA **in a manner consistent with the policies and directives established by the Board.** He/she shall present to the Delegate Assembly a complete report of the work done during the year and a report recommending the work that should be done during the ensuing year. He/she shall also present to the Delegate Assembly a budget of probable expenses for the ensuing year. He/she shall perform all such other duties similar to those commonly performed by the chief executive officer of a corporation. The

Board may require the Executive Director to provide a surety bond, however, MSEA shall pay the cost of issuing such bond.

RATIONAL: Clarifies the manner in which the Executive Director is to carry out their duties.

FINANCIAL IMPACT: None

SPONSOR: MSEA Board of Directors

DATE EFFECTIVE: Upon Passage

VOTING REQUIREMENTS: 3/5ths Majority

Motion: Ellie Johnson, Moorhead, moved to call the question and Lanette Corbett, Detroit Lakes, seconded the motion. **Motion Carried.**

Resolution #3 – 72 in Favor; 2 Opposed; - Resolution #3 Carried.

Motion: MJ Hanson, Board, moved Resolution #4 and Jolene Enerson, Bemidji, seconded the motion.

Resolution #4

6.2 MSEA Employees. The Board of Directors shall hire all ~~Field Staff and~~ management staff. The Executive Director shall hire **all other non-managerial office** employees of MSEA, subject to the approval of the Board. The Executive Director shall supervise and direct the employees of MSEA. ~~The terms and conditions of employment shall be negotiated with the employees and, if the employees have organized and formed a collective bargaining unit, shall be set forth in a collective bargaining agreement.~~ New positions shall not be established by the Executive Director without prior approval of the Board of Directors.

RATIONALE. To grant the Executive Director the authority to hire, supervise and direct all staff.

FINANCIAL IMPACT: None

SPONSOR: Board of Directors

DATE EFFECTIVE: Upon Passage

VOTING REQUIREMENTS: 3/5th Majority

Motion: Paula Boomgaarden, Clearbrook/Gonvik, moved and SuAnn Byrd, Minnetonka, seconded to call the question. **Motion Carried.**

Resolution #4 - 72 in Favor; 2 Opposed; - Resolution #4 Carried.

Vice President Mary Schaufenbuel assumed the Chair. Candidates for President and those speaking on their behalf were allowed to speak.

President Mapes resumed the Chair. Candidates for Vice-President and those speaking on their behalf were allowed to speak. Candidates for Director and those speaking on their behalf were allowed to speak.

Motion: Jolene Enerson, Bemidji, moved and Lanette Corbett, Detroit Lakes, seconded to recess at 10:55 a.m. **Motion Carried.**

The Assembly reconvened at 12.28 p.m.

Credentials Committee Report: Kim Lennartson, Credentials Committee, conducted a roll call and reported that there were 74 voting delegates present.

Candidates for Director speeches resumed.

Mary Schaufenbuel assumed the Chair.

Elections Committee Report: Cindy Antonson, Elections Committee, reported on the names currently in nomination for President:

Evan Mapes, Thief River Falls, Incumbent President
Cindy Antonson, Moorhead, Director

Nominations for the position of President were called for from the floor.

Motion: Lanette Corbett, Detroit Lakes, moved and Jolene Enerson, Bemidji, seconded to close nominations for President. **Motion Carried.**

Ballots were distributed.

Evan Mapes was re-elected President.

President Mapes resumed the Chair.

Elections Committee Report: Diana Vogt, Elections Committee, reported on the names currently in nomination for Vice-President:

Mary Schaufenbuel, Windom, Incumbent Vice-President
Sue Ames, LaCrescent, Director

Nominations for the position of Vice-President were called for from the floor.

Motion: Patrick Griffiths, Mankato, moved and Jolene Enerson, Bemidji, seconded to close nominations for Vice-President. **Motion Carried.**

Ballots were distributed. The vote resulted in a tie. The candidates for Vice-President spoke again. Ballots were distributed.

Sue Ames was elected Vice-President.

Sargeant-at-Arms Patrick Wheeler reported that there were now 73 voting delegates present.

Elections Committee Report: Diana Vogt, Elections Committee, reported on the names currently in nomination for the first 3-year Director position:

Kim Lennartson, St. Paul, Incumbent Director
Angie Lien, Willmar
Mark Spangler, Mankato
Sharon Kingsley, Rochester
Mary Schaufenbuel, Windom

Nominations for Director were called for from the floor. Kim Lennartson requested to have her name withdrawn.

Elections Committee Report: Diana Vogt, Elections Committee, reported on the names currently in nomination for the first 3-year Director position:

Angie Lien, Willmar
Mark Spangler, Mankato
Sharon Kingsley, Rochester
Mary Schaufenbuel, Windom

Nominations for Director were called for from the floor.

Motion: Lanette Corbett, Detroit Lakes, moved and Jolene Enerson, Bemidji, seconded to close nominations for Director. **Motion Carried.**

Ballots were distributed for a 3-year Director position. There was no majority winner, Sharon Kinglsey was dropped from the slate. Ballots were distributed. There was no majority winner, Mark Spangler was dropped from the slate. Ballots were distributed.

Mary Schaufenbuel was elected to a 3-year Director position.

Elections Committee Report: Diana Vogt, Elections Committee, reported on the names currently in nomination for the second 3-year Director position:

Angie Lien, Willmar
Mark Spangler, Mankato
Sharon Kingsley, Rochester

Nominations for Director were called for from the floor.

Motion: Jolene Enerson, Bemidji, moved and Pat Gangl, St. Cloud, seconded to close nominations for Director. **Motion Carried.**

There was no majority winner, Sharon Kingsley was dropped from the slate. Ballots were distributed.

Mark Spangler was elected to a 3-year Director position.

Elections Committee Report: Diana Vogt, Elections Committee, reported on the names currently in nomination for the 1-year open Director position:

Angie Lien, Willmar
Sharon Kingsley, Rochester

Nominations for Director were called for from the floor.

Motion: Bernie Bautch, Centennial, moved and Korreena Taylor, Moorhead, seconded to close nominations for Director. **Motion Carried.**

Ballots were distributed.

Angie Lien was elected to a 1-year Director position.

Treasurer Diana Vogt swore in the new Officers and Directors.

President Mapes and the Assembly thanked Gary Johnson for his service as Interim Executive Director.

Motion: Amy Woodford, Cass Lake, moved and Pam Dohman, Breckenridge, seconded to adjourn the Assembly. **Motion Carried. The 2009 MSEA Delegate Assembly adjourned at 1:40 p.m.**

Respectfully submitted,

Lynn Jansen
Secretary to the Assembly

2009 RESOLUTION SUMMARY

<u>Action</u>	<u>Resolution #</u>	<u>Document</u>	<u>Topic</u>
PASS	1		Approval of MSEA Business
PASS	2	Bylaws	Define/Clarify Duties of President
PASS	3	Bylaws	Clarifies Manner Executive Director Carries Out Duties
PASS	4	Bylaws	Executive Director Authority to Hire, Supervise & Direct Staff
PASS	Budget	Budget	