

2010 MSEA DELEGATE ASSEMBLY

NO. 6-Failed

A RESOLUTION TO AMEND THE MSEA:

- ARTICLES OF INCORPORATION
- BYLAWS
- DUES SCHEDULE
- CONTINUING RESOLUTIONS

1.5 Leaves of Absence from Employment. A member who is on a leave of absence from his/her employer or is placed on a recall list and is not otherwise in paid status with a school employer that is a party to a collective bargaining agreement with MSEA, ~~may~~ **shall** be placed on "Active LOA Status" or "~~Inactive LOA Status.~~" **with MSEA paying the \$25.00 and retain all rights, privileges and status as a full member with MSEA. A member who is no longer an employee with a represented school district or on a contractual leave or protected status shall lose full member status immediately.**

~~A. **Active LOA Status.** An eligible member may be placed on Active LOA Status if, within 30 days of becoming eligible for such status, he/she requests to be placed on Active LOA Status and pays annual dues of \$25.00. If the member becomes eligible for Active LOA status during any school year in which he/she has already paid at least \$25.00 in dues, no further payment of dues shall be required. The Board, in its discretion, may grant Active LOA Status to a person after the 30 day period. An Active LOA member is entitled to participate in MSEA business and retain full membership status.~~

~~B. **Inactive LOA Status.** Inactive members are those eligible for Active LOA Status who elect to not pay the \$25.00 annual dues. An inactive member shall not be entitled to participate in MSEA business, vote on MSEA matters or enjoy any other rights and benefits of membership, except that MSEA will represent the member with regard to matters relating to preserving his/her employment status and as otherwise required by law.~~

~~A member on Active or Inactive LOA Status shall be reinstated to full membership status upon his/her return to work with his/her employing school district or institution. The amount of the member's annual dues shall be prorated for the portion of the school year remaining after his/her reinstatement with credit given for dues paid for such school year while on leave.~~

RATIONALE: Members who have been a member of MSEA, should not have the penalty of losing union membership or benefits by taking a medical leave which is a negotiated item in their contract by not starting the school year. Just because you take a leave does not mean that you are not a MSEA member anymore.

FINANCIAL IMPACT: Low impact - \$25 per person when the employee does not start school in the Fall.

SPONSOR: Bemidji Secretary/Para Unit

DATE EFFECTIVE: Immediately

VOTING REQUIREMENTS: 3/5