

2009 SUE EZELL LEADERSHIP AWARD NOMINATION FORM

***All nominations must be received by the MSEA office by MARCH 1st.**

Sue Ezell was president of MSEA from 1987 until her death in 1990. The Member of the Year Award, which was first awarded in 1989, was renamed in Sue's honor in 1991. Past award winners include:

1989: Mike Joyce, Perham	1995: No nominations received	2002: Ronda Hunt, Willmar
1990: Carol Kane, Minnetonka	1996: Sue Seifert, Minnetonka	2003: Deb Johnson, Sartell
1991: Sue Ezell, St. Cloud (posthumously)	1997: Linda O'Meara, Mankato	2004: Penny Flansburg, Little Falls
Gayle Morehouse, Circle Pines	1998: Pat Gangl, St. Cloud	2005: Julie Koski, Minnetonka
1992: Patrick Wheeler, Little Falls	1999: Barb Soderstrom, Perham	2006: Nannette Peters, Rochester
1993: Joan Bregel, Windom	2000: Gloria Crosby, Moorhead	2007: Clinton Talley, Moorhead
Mary Schaufenbuel, Windom	2001: Dorothy Stobaugh, Rochester	2008: Carol Marchand, Bagley
1994: Diana Vogt, Rochester		

Nominee Carol Snell School District/Bargaining Unit Shakopee/Paraprofessionals
has been a member in good standing for 7 years.

I (we) nominate this individual because: (Note leadership qualities, positions held, activities and/or notable strengths in the performance of his/her job with your district or any other pertinent information. An additional sheet can be added.)

<input checked="" type="checkbox"/> Chief Steward	<input type="checkbox"/> Treasurer	<input checked="" type="checkbox"/> Negotiation Team
<input type="checkbox"/> Vice Steward	<input type="checkbox"/> Membership Steward	<input type="checkbox"/> Building Representative
<input type="checkbox"/> Secretary	<input checked="" type="checkbox"/> Delegate/Alternate	<input type="checkbox"/> MSEA Board of Directors

I have known Carol since 1969 when we worked together in another profession. When Carol gets involved with a project she gathers/researches the topic until she is well informed and then presents the information to our group without bias. This is how she handled organization of our group for MSEA. I have worked with Carol on this and other projects and it has been a pleasure. For example, when working on our initial organization and contract she gathered and became very knowledgeable about the terms of the districts insurance policies. Her presentation to our group was very understandable and there wasn't a question she couldn't handle.

I consider her one of my closest friends. Carol really cares about how our paraprofessionals are doing. She is in contact with each building in our district and is concerned that each member understands changes after contract settlements/changes. Carol gets to know each person in our group and encourages all of us to do our best. She asks about our families and things we are interested in and genuinely cares about all of us. She has been involved in many discipline meetings with members and administration to help our members keep their jobs and make improvements. It is with great pleasure that I recommend Carol Snell for the Sue Ezell Leadership Award.

Alice J. Weckman

It would be very hard for me to come up with only one or even a few words to describe what an asset and leader Carol Snell is to us. She rallied our paraprofessionals into becoming a unit with MSEA in 2002 and has not stopped representing us to this day. She is a wonderful trainer/mentor. I should know, for she trained

me to take her position as a steward and I still to this day ask her for advice and leadership. Her knowledge and resources are unlimited. Whenever something is questioned she will pull out the needed information for proof. She has no problem questioning the "why" of things and finding out all that needs to be brought to attention. Carol has a great rapport with the district administration and negotiates very well with them to gain the most for our unit.

Carol is also invaluable in the classroom with students, always showing kindness and compassion no matter what age or disability she is working with. She is extremely versatile as she works in all buildings and programs in the district. I dread the day that Carol retires for we will be missing a very large piece that keeps us whole.

Deanne Glynn

Dated

2/27/09

Signed

